



**MISSION STATEMENT:**

TO BE THE GLOBAL LEADERS OF INNOVATIVE AND BESPOKE SECURITY PROTECTION - **KEEPING SOCIETIES SAFE**

**SOCIAL VALUE POLICY ZICAM SYSTEMS GROUP Ltd**

At Zicam we create Secure environments for our clients throughout the UK.

- We support communities and enable growth to deliver community benefits and additional social value.
- We assist our customers to maximise social, economic, and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012, The Procurement Reform (Scotland) Act 2014 and The Wellbeing of Future Generations (Wales) Act 2015. This policy is supported by our sustainability strategy, known as Our Blueprint, and delivered through our community investment programme, Involved.

Through collaboration with our supply chain, Zicam is committed to:

**Employment and Skills:**

- Enabling local people to obtain the skills needed to access employment.
- Providing our employees with new skills for the future
- Creating employment opportunities within the communities that we work
- Removing barriers to employment in the security industry for underrepresented and disadvantaged groups
- Offering employment opportunities to those who serve or have served in our armed forces Local Business & Economy
- Providing work opportunities for small, medium, micro-sized businesses, social enterprises, and minority owned businesses
- Procuring goods and services locally where possible
- Supporting small, medium, micro-sized businesses, social enterprises, and minority owned businesses to improve capability and grow sustainably.



Raising Standards  
Advancing Safety

Part of the Zicam Group of companies

Unit 9, Topaz Business Park, Topaz Way,  
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[zicam-security.co.uk](http://zicam-security.co.uk)

Registered in England, address as above. Company Number 03210691



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**Community Engagement:**

- Carrying out volunteering activities that deliver benefits to local communities.
- Partnering with national charities through our Better Futures For All to support employment opportunities and environmental regeneration to meet local needs.
- Working with local charities on key themes to deliver additional benefits to the communities in which work.
- Working with education and training providers, industry bodies and charities to offer curriculum support and work experience opportunities.
- Supporting our people to live healthier lives.

**Environment:**

- Using resources efficiently to reduce waste and maximise value.
- Playing our part to reduce air pollution, noise, vibration, and nuisance within local communities to improve health.
- Promoting sustainable and ethical procurement
- Maintaining clear accountability for delivering this policy
- Monitoring and reporting our social value impact by using recognised independent tools
- Continuously improving our standards, efficiency, and effectiveness We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

**AUTHORISATION**

Donna Doughty

*Donna Doughty*

Operations Director

Executive Sponsor for Social Value June 2023



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